

Camp Leader (Camp Weeks Only) Job Description

Denomination: Christian and Missionary Alliance

Church Size: 350+

Job Type: Summer Position

Position Status: Full Time, Summer

Potential Start Date: June 29, 2025

Potential Duration: 3 weeks

Department: Children's Ministry

Reports to: Children's Pastor

Pay: weekly stipend TBD

Summary

Last summer, we had 400 campers join us for Power Up! Camps. Camp Leaders help to facilitate the daily activities of the camps.

Job Responsibilities

May include, but are not limited to, the following:

- **Camp Leadership & Program Support:** Assist in two to three Sunday morning programs (scheduled in advance). Provide daily leadership as a station leader, group leader, or buddy in a camp environment serving 75+ children. Assist with daily setup and tear-down, and actively contribute insights during post-camp debriefs with staff and volunteers.
- **Teamwork & Initiative:** Build strong working relationships with ministry leaders and volunteers. Demonstrate initiative by anticipating needs, adapting to schedule changes, and responding proactively to unexpected challenges. Complete additional duties as assigned.
- **Conflict Resolution:** Address and mediate conflicts between children as needed. Model positive behaviour and reinforce a safe, inclusive, and supportive camp environment.
- **Relationship Building & Engagement:** Actively engage with campers, getting to know their interests, needs, and personalities. Build meaningful relationships with children and leaders.

Skills & Qualities

- A strong understanding of our church's mission and purpose for camps.
- Energetic, self-motivated, and flexible with strong interpersonal and communication skills.
- Capable of leading a small group and ability to work collaboratively.
- Experience in leading children/youth programs and activities preferred.
- Ability to prioritize and multi-task with strong attention to detail.

Characteristics

- To be a fully devoted follower of Christ, living with character and integrity.
- Fully aligned with the mission, vision, and values of Unionville Alliance Church
- Is a team player and acts as a positive role model for children, youth, and fellow staff.
- Strong oral and written English communication.
- Organized, punctual, responsible, takes initiative and reliable.